

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,893Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 3623Atty. Docket No. AUS920010233US1**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT****U.S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>JS</u>	AA 6,487,552	Nov 2002	Lei et al.	707 / 4	
_____	AB				
_____	AC				
_____	AD				
_____	AE				
_____	AF				
_____	AG				
_____	AH				
_____	AI				
_____	AJ				
_____	AK				
_____	AL				

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
_____	AM				
_____	AN				
_____	AO				
_____	AP				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)Examiner
Initial

_____	AQ
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Date Considered:

12-22-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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PATENT & TRADEMARK OFFICE

U. S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>J2</u>	AA 6,338,042	01-2002	Paizis, James N.	705/11	
<u>J2</u>	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>J2</u>	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
<u>J2</u>	AD 6,741,993	05-2004	Titaner et al.	707/10	
<u>J2</u>	AE				
<u>J2</u>	AF				

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
<u>J2</u>	AG				
<u>J2</u>	AH				
<u>J2</u>	AI				
<u>J2</u>	AJ				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial	
<u>J2</u>	AK <u>The 1999 U.S. National Employee Relationship Benchmark Report</u> , 2000, Walker Information Inc.
<u>J2</u>	AL <u>Commitment in the workplace: the 2000 global employee relationship benchmark report</u> , 2001, Walker Information Inc.
<u>J2</u>	AM Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u> , vol. 41, issue 10, p. 26-29.
<u>J2</u>	AN Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u> , p. D1.
<u>J2</u>	AO Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u> , p. 1.
<u>J2</u>	AP Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u> , p. 86-88, 90, 92, 94.
<u>J2</u>	AQ Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.
<u>J2</u>	AR Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u> , issue 69.

Examiner: J2

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